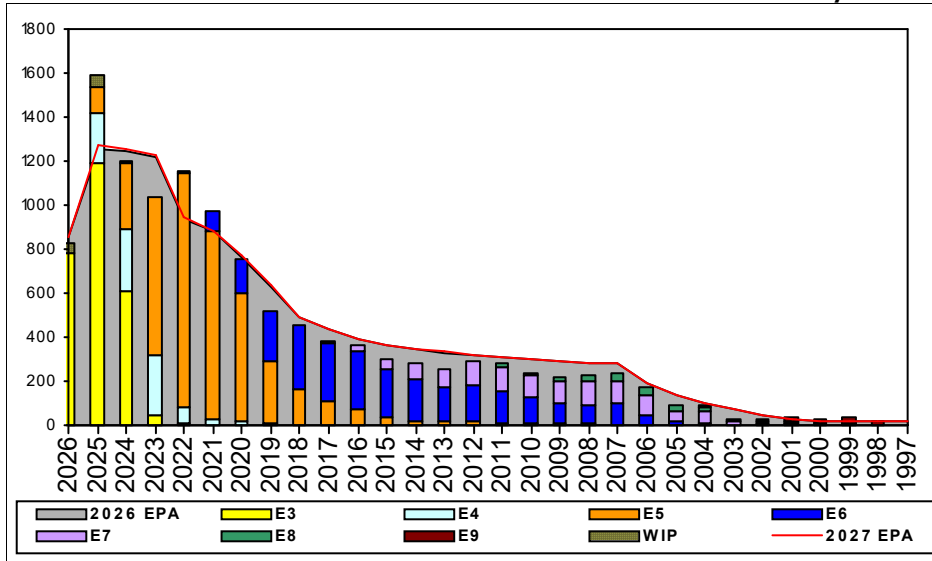


Information Systems Technician - B460



Sea Shore Flow

TOUR	SEA	SHORE
1ST	48	36
2ND	36	36
3RD	36	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3	157.4%	883	561	522.4%	700	134	227.8%	1583	695
E4	34.3%	511	1489	40.7%	259	636	36.2%	770	2125
E5	109.8%	2527	2302	83.5%	1554	1860	98.1%	4081	4162
E6	95.5%	1057	1107	102.0%	1460	1431	99.2%	2517	2538
E7	89.4%	446	499	87.7%	570	650	88.4%	1016	1149
E8	91.1%	112	123	86.9%	153	176	88.6%	265	299
E9	83.7%	36	43	102.3%	44	43	93.0%	80	86
Total	91.0%	5572	6124	96.1%	4740	4930	93.3%	10312	11054

TIS to PG Years

Pay Grade	E1-E3	E4	E5	E6	E7	E8	E9
ALL Navy	TIS	2.2	4.0	8.7	13.8	17.8	21.7
IT	TIS	1.9	2.9	7.8	13.5	17.9	22.4
ALL Navy	TIG	1.3	1.8	4.6	5.7	5.0	4.6
IT	TIG	1.0	1.2	4.5	5.8	5.2	4.8

TIG to PG Years

Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY26 Manning:	110.0%	81.0%	83.0%	85.0%	74.0%	96.0%
FYTD RENL Rate:	70.1%	61.6%	85.6%	96.3%	30.4%	69.4%

NOTES

Rating conversions will be considered on a case-by-case basis

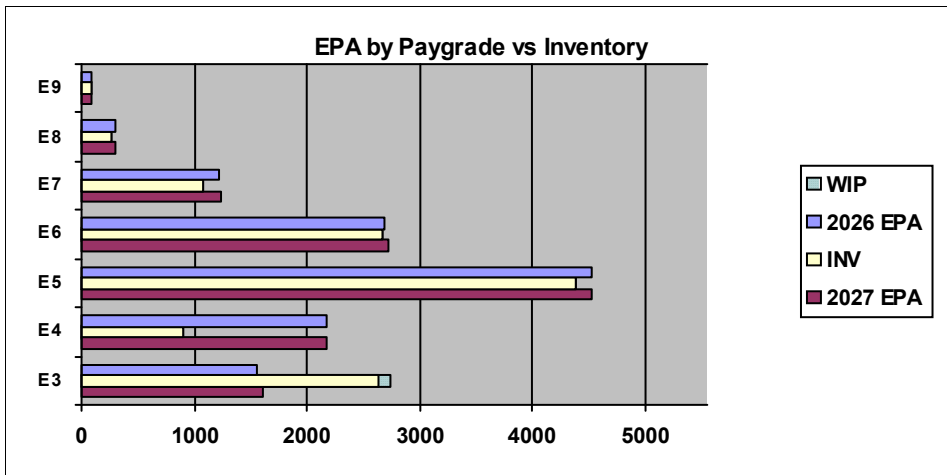
INCENTIVES:

* SRB

- 745A 60K A
- 723B 75K B
- H01A 45K C
- 746A 75K B, 45K C
- 735A 75K B, 45K C
- H00M 75K B, 45K C
- 742A 90K B, 60K C
- 741A 75K B

* SDIP:

E4 - \$300, E5 - 400, E4 (735A/H00M- \$700, E5 (735A/H00M) - \$850, E6 (735A/H00M)- \$1000, E7 -\$600, E8 -\$700, E9 -\$80



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY26 EPA	171%	42%	97%	99%	89%	90%	96%	96%
EPA (FY26)	1547	2181	4521	2690	1215	299	85	12538
INVENTORY	2642	909	4380	2669	1079	269	82	12030
EPA (FY27)	1611	2167	4528	2723	1230	300	85	12644
% INV to FY27 EPA	164%	42%	97%	98%	88%	90%	96%	95%
INV +WIP / FY26 EPA	177%							97%
INVENTORY	2740	98	← E-3 and Below WIP					12128
INV +WIP / FY26 EPA	170%							96%

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)

As of Date: 17-Jul-26